

COMMITMENT

Your Drake team is committed to providing you with career guidance and support, reward and recognition programs and information on current issues and market trends. You are an important part of the Drake team, and we are pleased to extend to you the Drake Benefits Program—a comprehensive medical, dental and life insurance program to protect you and your family.

EXPERTISE

The Drake Benefits Program is being managed by Manulife Financial, an industry leader in group insurance. Providing benefits to over two million Canadian families, Manulife offers stability and expertise. Your program is being administered by Group Lockhart, which is backed by over 25 years of benefit consulting experience, providing comprehensive and professional employee benefit services.

VALUE

Now, qualified Drake field staff can take advantage of secure, high-quality coverage with the following features:

- Single, couple and family packages
- The most commonly requested benefits
- Easy enrollment and claims procedures
- Competitive premiums with a pre-authorized debit payment method
- Professional administration and underwriting

SUPPORT

The Drake Benefits Program offers protection for both you and your family with the following:

- 80% Major Medical Benefits
- 80% Prescription Drug Card
- 80% Routine Dental Coverage
- \$25,000 Group Life Insurance
- \$25,000 Accidental Death
- Out-of-Canada Emergency Medical

HOW TO QUALIFY

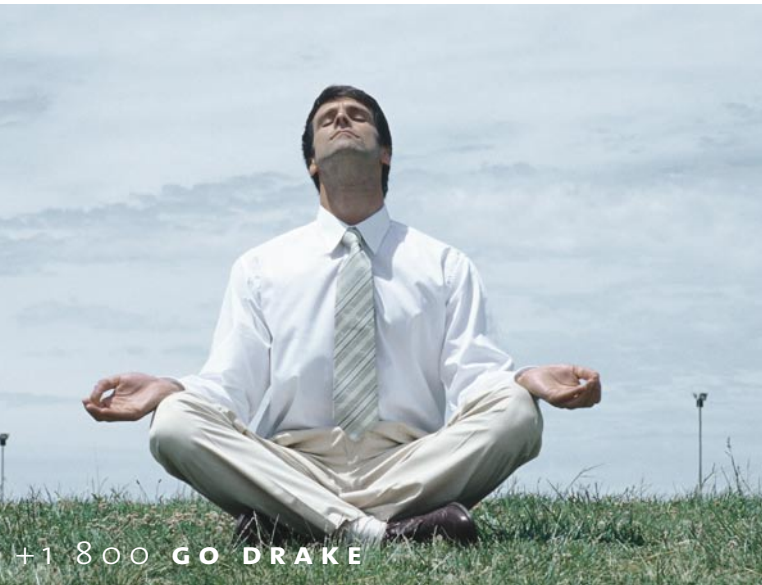
To take advantage of the Drake Benefits Program, you must meet these simple requirements:

- 300 hours worked with Drake in the three-month period preceding your application
- 100 hours per month worked with Drake thereafter to maintain the benefits

HOW TO ENROLL

Coverage is available for employees, couples and families upon completion of a simple enrollment process. In order to take advantage of the Drake Benefits Program, the following documents must be submitted:

- Enrollment Form
- Health questionnaire
- Pre-authorized debit form



CONTACT YOUR RECRUITMENT CONSULTANT FOR YOUR ENROLLMENT PACKAGE, AND FOR ANY ADDITIONAL INFORMATION OR ASSISTANCE.