

Summary of Drake Webinar - Online Client Survey Results

August 2005 Survey: Team Building Magic

Questions						
1. How many employees (Perm. or Flex) are there in your organization?	0-10	11-50	101-500	501-1000	1000+	1000+
% of Respondents	29%	27%	11%	20%	5%	9%
2. Has your company conducted any individual or Team Assessments with you?	Yes	No				
% of Respondents	48%	52%				
3. Do you think your team is as effective as they could be?	Yes	No				
% of Respondents	13%	87%				
4. Has your team done any team building exercises in the past year?	Yes	No				
% of Respondents	38%	62%				
5. Which aspect do you think is the most important element to an effective team?	Respect for each other	Agreements on how to work together	High Trust	Regular honest feedback	Quick conflict resolution	Regular goal accomplishments
% of Respondents	28%	10%	15%	21%	6%	21%
6. What do you think is the biggest payoff of an effective team?	Higher Morale	Higher Productivity	All of the Above			
% of Respondents	10%	4%	86%			
7. Who in your company would be the decision maker to commit to a team building program?	You	Department Manager	HR	CEO	Other	
% of Respondents	41%	9%	10%	23%	17%	

<p>8. If you were told a better understanding of your team's strengths and weaknesses could enhance communication, productivity, morale and your overall bottom line, would you be interested in learning more?</p>	<p>Yes</p>	<p>No</p>				
<p>% of Respondents</p>	<p>90%</p>	<p>10%</p>				

Online Client Survey Highlights

August 2005: Team Building Magic

Of the respondents who completed the online survey:

- **86% do not think their team is as effective as it can be**
- **Most believe the road to team effectiveness is through better communication and working better together**
- **62% have not undertaken team building activities within the last year**